



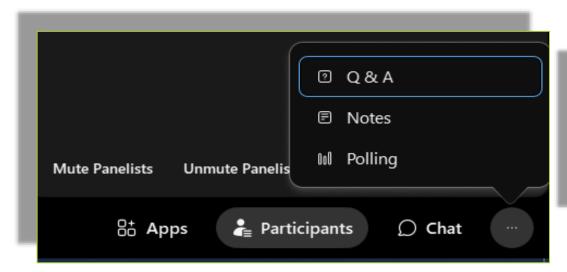
Provider Annual Orientation and Training

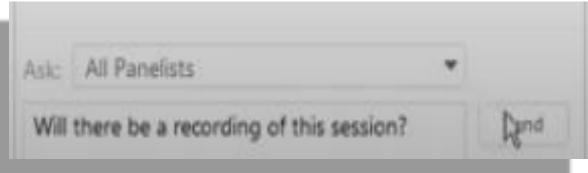
2024

Q&A Panel

As an attendee, you can ask questions using Q&A Panel.

- 1. To open the Q&A panel, click on the ellipses at the bottom right of the screen for 'More Panels' and click on Q&A.
- 2. Select "All Panelist" from the drop-down menu.
- 3. Type your question in the message box.
- 4. Click "Send."





Training Requirement

- The Pennsylvania Department of Human Services (DHS) requires Managed Care Organizations (MCOs) to ensure their providers attend at least one MCO-sponsored training during the course of the year. By attending this session, you fulfill that requirement.
- Please complete the attestation by using the link provided at the end of the webinar.
- Additional training is required for providers who provide service to Medicare members.
 - Medicare Providers' FDR Requirements | Jefferson Health Plans
 - Delegated Vendor Information



About us:



Jefferson Health Plans is a not-for-profit Pennsylvania-licensed Managed Care Organization (MCO) providing comprehensive healthcare coverage in Pennsylvania and New Jersey.

Our focus is on improving health outcomes through a wide range of initiatives that support member compliance and help to eliminate barriers to care.



Thank you for being part of our provider network and helping us to improve the health outcomes of our members.

Overview of 2024 **Products**

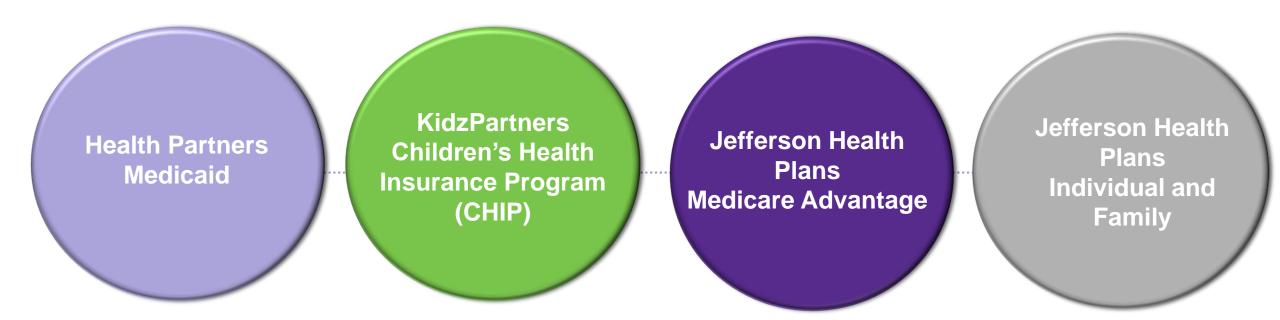


Jefferson Health Plans



About Jefferson Health Plans

Coverage for people of all ages



Medicaid Benefits

Our members have \$0 copays in 2024 for covered Medicaid physical health services and prescription drugs.

Jefferson Health Plans provides all the benefits of Medicaid, including:

- Primary care doctor and specialist office visits
- Hospital services
- Lab services
- Prescriptions
- Routine dental care for children and adults
- Checkups and immunizations and for children and adults
- Routine eye exams for children and adults
- Glasses and/or contact lenses for all children (two pairs of glasses or contacts, or one pair of each, covered yearly)
- Health Partners members aged 21 years and older are eligible to receive one pair of eyeglasses or contact lenses a year.

Additional Benefits

- Teladoc®, 24-hour medical help line for assistance when you need it
- Fitness center memberships
- Nutrition education and counseling
- Wellness Partners; a health and wellness initiative with free events for the community
- Baby Partners program
- Care Management programs
- Member events and education





KidzPartners (CHIP) Benefits

KidzPartners, the Children's Health Insurance Program (CHIP) plan from Jefferson Health Plans, is available to children up to age 19 at low or no cost, based on household income. KidzPartners is offered in all counties within Pennsylvania.

KidzPartners covers:

- Doctor and well-childcare visits
- Prescriptions
- Dental checkups and cleanings, and orthodontics (including braces when medically necessary)
- Eye exams and eyeglasses
- Mental health and substance abuse services
- Nutrition counseling
- Fitness center membership
- And much more!



2024 Medicare Product Overview - Pennsylvania HMO-POS Plans

Jefferson Health Medicare is offering seven Medicare Advantage plans with no referrals, expanded supplemental benefits, no medical or prescription deductibles, affordable copays and Part D prescription drug coverage.

Pennsylvania - Health Maintenance Organization (HMO)								
Complete	Prime	Giveback (New in 2024)						
Penn	svlvania - Preferred Provi	der Organization (PPO)						
Pennsylvania - Preferred Provider Organization (PPO)								
Flex (New in 2024)) Fle	Flex Plus (New in 2024)						
Pennsylvania - HMO DSNP Plans								
Special	Du	al Pearl (New in 2024)						



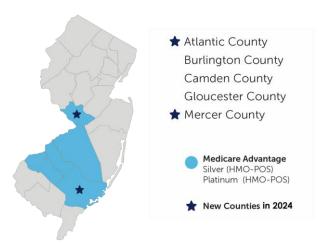
2024 Medicare Product Overview - New Jersey HMO Plans

New Jersey - Health Maintenance Organization (HMO)

Silver Platinum

 Our Medicare Advantage plans offer more benefits than original Medicare including lowcost doctor visits and prescription drug coverage, plus dental, vision and hearing benefits.

If you would like to learn more about our Medicare plans for PAS & NJ, visit https://www.jeffersonhealthplans.com/medicare/

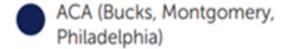


Individual & Family Plans - New in 2024

Jefferson Health Plans offers off exchange products for all the various plans on exchange in addition to 3 additional off exchange products at the Silver metal level known as our Value products

Bronze Plans								
HMO + \$0 Deductible		Total + HMO						
	Silver	Plans						
\$ Deductible + HMO	Balanced + HMO		Total + HMO					
Gold Plans								
\$0 Deductible + HMO		Total + HMO						





Specialist Referrals

- Specialist referrals are <u>not</u> required for any of our plans. Our members are permitted to "self-refer" for specialist care.
- It is extremely important for specialists to continue to keep a member's assigned PCP informed of all care they render to the member.



Community Heath Choices





Community HealthChoices

Community HealthChoices (CHC) plan beneficiaries are 21 or older and have both Medicare and Medicaid, or receive long-term support through Medicaid. There are three CHC plans:

- •PA Health & Wellness (Centene)
- AmeriHealth Caritas (Keystone First CHC/AmeriHealth Caritas Pennsylvania CHC)
- UPMC

Keep in Mind

- Jefferson Health Plans members eligible for CHC were notified by the state that they must enroll with a CHC plan.
- •Pennsylvania auto-enrolled members into one of the three plans if they did not choose a plan.
- •As a participating provider, you <u>can</u> provide services to Jefferson Health Medicare members even if they are enrolled in a CHC (Medicaid) plan.
- You do not need to be participating with CHC plans to provide services to Jefferson Health Plans patients.
- Medicare is the <u>primary</u> payer and drives the care.
 - •Medicaid benefits are accessed after Medicare benefits have been exhausted.
 - •Our Care Coordinator can assist you with coordinating services between Medicare and Medicaid.
 - •Medicaid is always the payer of last resort.
- Providers can submit claims to the CHC plans regardless of their contracting status with the CHC plans.





Community HealthChoices

Resources and Links

- CHC Fact Sheet
- Adult Benefit Package
- Long-Term Services and Supports Benefits Guide
- Coordination With Medicare
- Populations Served By CHC
- Eligibility Verification System (EVS)



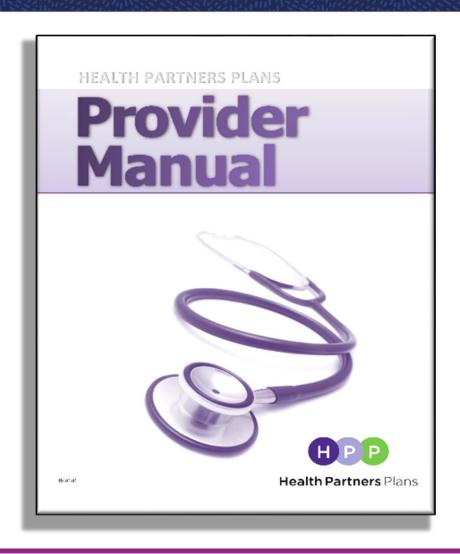


Special and Dual Pearl (HMO SNP) Plan Reminders

- Special and Dual Pearl plan members have both Medicare and Medicaid coverage.
- Special plan members are also referred to as Dual Special Needs Plan (DSNP) members.
- You **do not** need to be participating with Medicaid Community HealthChoices plans to provide services to a Jefferson Health Plans Medicare Advantage member.
- Providers <u>can</u> submit claims to the CHC plan regardless of their status with the CHC plan.

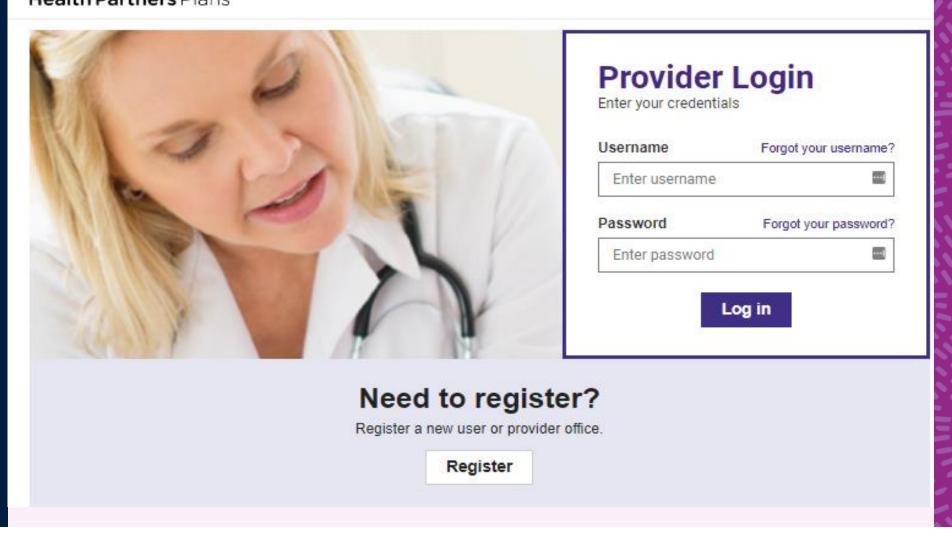
Online Tools

- Welcome Providers
 - Provider Manual
 - Training and Education
 - Provider Portal
 - Provider Directories
 - Formularies
 - Clinical Resources
 - Plan Information
 - Provider Newsletters
 - Quality and Population Health





Provider Portal



Provider Portal

The following transactions and services are available through the provider portal, powered by HealthTrio:

- Eligibility and Benefits It's important to verify a patient's eligibility before rendering services to a member. It's recommended to verify eligibility on the date of service, and each time the patient is seen. Benefit plan information is available on the eligibility screen.
- Claim Status Inquiry Providers can search for claims from the Patient Management and Office Management menus.
- Claims Appeals (Reconsiderations)- Providers can submit claim appeals and check their status within the provider portal. There is an option to appeal claim decision at the top left corner of the screen. To begin an appeal, select Claim Appeals. This will open the Appeal Details screen.
- Authorization Requests Allows a provider to enter service requests online for electronic submission to the health plan. We offer electronic entry of Admission, Outpatient, Specialist, Homecare, and Transportation service request types.

Provider Portal

• **Document Manager** - Supports the uploading and sharing of many kinds of documents between users. This feature supports advanced search capability, categorization and archival of documents, linkage of documents to claims and authorizations and comments between users.

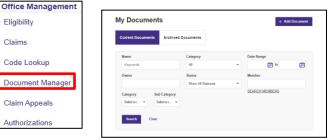
Care Gap Report

QCP Reports

Stars Report

HEDIS Site Report

Member Roster



- Provider Communications Important news about Jefferson Health Plans updates, policy, notifications and educational webinars.
 - If you have a business need for these functions and currently do not have access to provider portal, please click the Register/Access by clicking https://hppprovider.healthtrioconnect.com/app/index.page
- Resources
 - Provider Registration Guide (PDF)
 - <u>Local Admin & User Guide</u> (PDF)
 - Initial User Login Guide (PDF)
 - <u>Username and Password Reset Guide</u> (PDF)
 - HP Connect Frequently Asked Questions (PDF)







Clearing House: Smart Data Solutions

- Smart Data Solutions (SDS) is fully connected to accommodate Electronic Data Interchange (EDI) claim submissions for our two Payor IDs.
- Providers may sign-up through the SDS provider portal by emailing SDS directly at stream.support@sdata.us.



Smart Data Solutions

- When submitting to Smart Data Solutions, include the following information:
 - First Name
 - Last Name
 - Email
 - Phone
 - Organization name, NPI, and Tax ID
 - The Jefferson Health Plans Payor ID(s) listed on the previous slide.



If you have any questions, please contact the Provider Services Helpline at 1-888-991-9023 (Monday to Friday, 9 a.m. to 5:30 p.m.)

Filing Claims

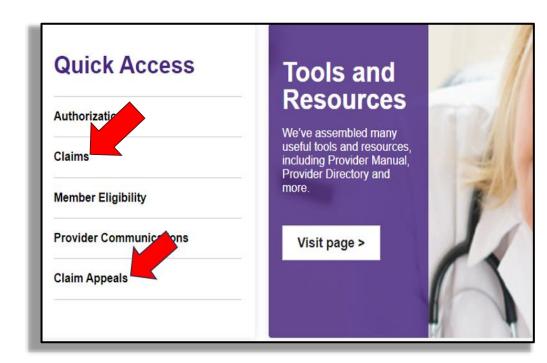
Jefferson Health Plans strongly recommends submitting claims electronically. For questions, please email EDI (Electronic Data Interchange): EDI@jeffersonhealthplans.com

Health Partners Payor ID: #80142 (Medicaid) Paper Claims Submissions: Jefferson Health Plans, PO BOX 211123 Eagan, MN 55121 (9-digit ID starting with all numerical digits) KidzPartners (CHIP) Payor ID: #80142 Paper Claims Submissions: Jefferson Health Plans, PO BOX 211123 Eagan, MN 55121 (10-digit ID starting with a "3" or a "9") Jefferson Health Plans HMO: Payor ID: #80142 Paper Claims Submissions: **Medicare Advantage** Jefferson Health Plans, PO BOX 211123 Eagan, MN 55121 (HMO and PPO) PPO: Payor ID: #RP099 *to be identified in the plan name on the card Paper Claims Submissions: (7-digit ID number starting with a "5") Jefferson Health Plans, PO BOX 21921 Eagan, MN 55121 Jefferson Health Plans Pavor ID: #80142 Individuals and Families Paper Claims Submissions: Jefferson Health Plans, PO BOX 211123 Eagan, MN 55121

(12-digit ID, starting with a "J")

Claims Status and Reconsideration

- The <u>Provider Portal</u> can be used to check the status of a claim, or to request a reconsideration determination for a claim that may have been paid incorrectly or denied inappropriately. Reconsiderations must be made timely by the requestor.
 - When requesting a reconsideration, please be sure to have the claim number available to initiate your request.
- eLearning course: <u>Timely Filing Protocols and the</u> <u>Reconsideration Process</u>



Timely Filing and Other Claims

Timely Filing

Initial Submissions: 180-days from Date of Service or Discharge Date

Reconsiderations: 180-days from the date of Jefferson Health Plans' Explanation of Payment (EOP)

Coordination of Benefits: 60-days from date of other carriers (EOP)

Behavioral Health Claims

Must submit to Behavioral Health MCO

For latest listing of BH-MCO's by county, please visit DHS HealthChoices Behavioral Health-MCO

For KidzPartners (CHIP) and Health Partners Medicare contracts with Magellan Behavioral Health

Dental Claims

Avēsis (Dental): 1-800-952-6674, www.myavesis.com/providers/

Vision Claims

• Davis Vision: 1-800-773-2847, www.davisvision.com/eye-care-professionals

Claim Payment Policy

Policy Bulletin Library provides reimbursement rules and billing guidelines necessary to ensure timely and appropriate payment

Understanding Offsets and Credit Balances

Understanding Offsets

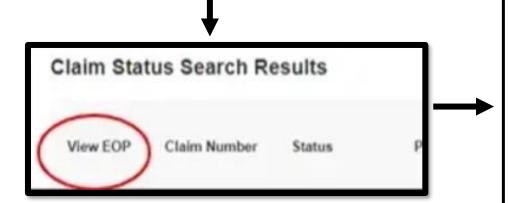
- Offset is created when a payment is returned to Jefferson Health Plans for payment received on specific claims.
- A returned check is often accompanied with a letter explaining why the funds paid should be returned.

Understanding Credit Balances

- A Credit Balance is the amount owed to Jefferson Health Plans as a result of claim payments/overpayments made to a provider. Once a claim is identified, it is retracted, and a credit is formed.
- These credits are subtracted from each claim submitted afterward until the balance is satisfied.
- If the total credits exceed the amount owed, your EOP will show a payment of \$0.

Explanation of Payment

Explanation of Payment (EOP) can be found through the <u>Provider Portal</u> - Claims Status Search.



Tax ID: 2	EPC	EPC Draft #: 0 Payment Week: 52 Payment Date: 12/29/2020 Page 1 of 3								
Service Dates From To	Procedures (Modifier	Control of	Amount Billed	Allowed	Payment	Patient Responsibility	Other Ins.Paid	Not Covered	Sequest- ration	Adjustment Reason
Patient: Pat. Acct #: DRG Code:	Spring MET SACRE	Insured: Provider DRG Qr		M States meet Wheeler	otes Newsylvan		ayer Claim #: Froup/Check N	20201217080 umber: 50/1	32 64582	
11/24/20 11/24/20	99203 25	1	231.00	127.66	82.66	45.00	0.00	103.34	0.00	CO45 PR3
11/24/20 11/24/20	81002	1	12.00	0.00	0.00	0.00	0.00	12.00	0.00	CO45 PI96 N216
11/24/20 11/24/20	81025	1	25.00	0.00	0.00	0.00	0.00	25.00	0.00	CO45 P196 N216
Total for Claim:	Į.	0.5%	268.00	127.66	82.66	45.00	0.00	140.34	0.00	
Administered by	Code	l n	escription							
HealthPartnersPlans	-		AND RESIDENCE OF THE PARTY OF T		and an decade	patient's current	hanada alan			
	CO45	Ch ad ad ad Th Re	arge exceeds fee to justment amount of ustment amounts judication. (Use of is provider was no fer to the 835 Hea	chedule/maxim cannot equal the (payments and oly with Group of certified/eligi	num allowable or total service or contractual redu Codes PR or CO ble to be paid for	contracted/legislar claim charge amou tions) that have re depending upon h this procedure/ser ment (loop 2110 5	ted fee arrange int; and must no sulted from pri iability) rvice on this da	ot duplicate prov or payer(s) te of service. Us	ider	
	N216	W	We do not offer coverage for this type of service or the patient is not enrolled in this portion of our benefit package.							
	P196									
	PR2	Co	Coincurance Amount							
	PR3									

Encounter Data



Participating providers must provide encounter data for professional services on properly completed CMS-1500 forms or electronic submission in an ASC X12N 837P format for each encounter with a Jefferson Health Plans member.



For professional claims, providers who are registered as home health providers, hospice providers, certified nutritionists, DME, X-ray clinics and renal dialysis providers must include the referring provider on their claim submissions. The data can be submitted in the referring provider loop (2310A) or the ordering provider loop (2420E), whichever is appropriate to your claim situation.

Coordination of Benefits

- Health Partners (Medicaid) is the payor of last resort; therefore, is secondary payor to all other forms of health insurance coverage (e.g., Medicare). With the exception of preventive pediatric care, if other coverage is available, the primary plan must be billed before Jefferson Health Plans will consider any charges.
- After all other primary and/or secondary coverage has been exhausted, providers should forward a secondary claim and a copy of the Explanation of Payment (EOP) from the other payor to Jefferson Health Plans. Secondary claims may also be filed electronically following the HIPAA compliant transaction guidelines.
 - > For more information, visit

Provider Manual Chapter 12: Provider Billing & Reimbursement

Qualified Medicare Beneficiary (QMB)

- QMB program is a Medicaid benefit that pays Medicare premiums and cost sharing for certain low-income Medicare beneficiaries.
 - The law prohibits Medicare providers from collecting Medicare Part A and B coinsurance, copayments and deductibles from those enrolled in the QMB program.
 - For more information, visit The CMS MedLearn Matters article

Balance Billing Dual Eligible Members: Medicare/Medicaid

- Fully Dual Eligible beneficiaries are <u>not</u> directly responsible for their appropriate cost share amounts. These charges are payable by Medicaid (the CHC plan).
- Medicaid (CHC) will remain the payer of last resort.
- Providers may not balance-bill participants when Medicaid, Medicare or another form of TPL does not cover the entire billed amount for a service delivered.
- Please note that Jefferson Health Plans Special (HMO SNP) members are fully dual eligible.







Provider Credentialing Process for Existing Contracted Entities



Council for Affordable Quality
Healthcare (CAQH) must be accurate
and currently attested, which will
help Jefferson Health Plans complete
the process much faster. Also be sure
the demographic information with
DHS is current.



Ancillary credentialing requires a unique credentialing application which can be requested by our Contracting Department to initiate the process



Primary Source Verification process will be completed by our vendor Sutherland - they may reach out for additional information.



Our goal is to process all credentialing applications within 60 days. Applications submitted without additional follow-up are completed much faster.

Ancillary Provider Changes

Network Management department must be immediately notified in writing when any of the following occurs. All professional provider data changes are emailed to: datavalidation@jeffersonhealthplans.com

- Additions/deletions of providers
- Change in payee information (W-9 required)
- Change in hours of operation
- Provider practice name change
- Telephone number change
- Site relocation
- Site location terminations
- Full practice terms
- Change in patient age restrictions

Ancillary Provider Changes

Ancillary providers including Physical, Occupational and Speech Therapy, email changes to the applicable email box below:

Credentialing@jeffersonhealthplans.com

- Site relocations or closures
- NPI & Promise Id number changes

Contracting@jeffersonhealthplans.com

- Initial contract (roster and application required)
- Change in group/practice ownership
- Tax ID change or NPI Change (W-9 form is required)

ProviderData@jeffersonhealthplans.com

- Additions/links/terms of hospital based/facility-based/PT/OT/Speech providers (hospital-based profile or roster required)
- Change in payee information W9 is required
- Change in hours of operation
- Telephone number change
- Change in age restriction





Provider Credentialing Process to Link Active Providers

- Participating provider groups that would like to link an actively participating provider should submit a linkage request on company letterhead to <u>datavalidation@jeffersonhealthplans.com</u>. Your signed "linkage request" letter on company letterhead **must** include the following:
- Group Name
- Group NPI
- Individual NPI
- Tax ID
- Effective date of the linkage
- Complete address (including phone/fax number)
- Contact information

Board Certification Requirements

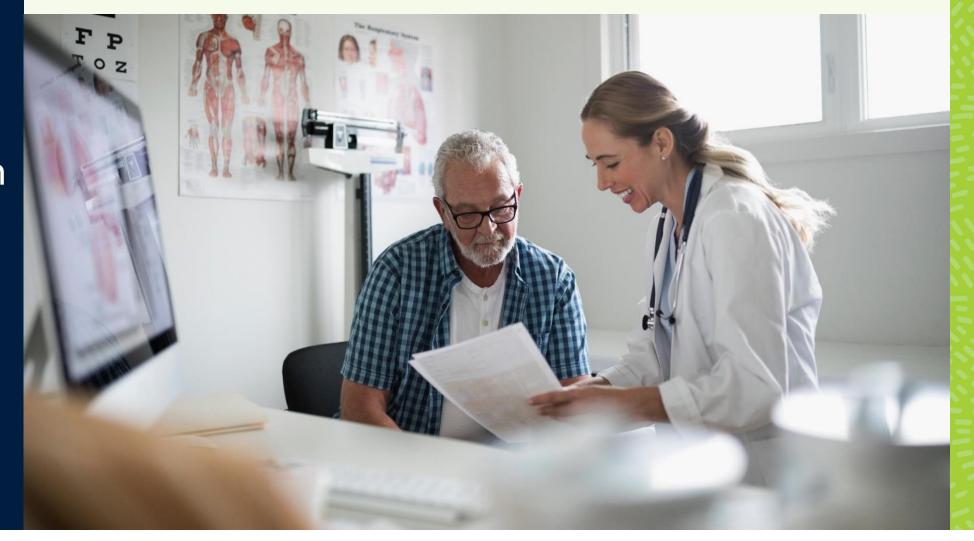
- Specialists are required to be Board Certified in the specialty in which they are applying
 - Must be an ABMS/AOA Board or a Jefferson Health Plans recognized approve Board
- PCPs are not required to be Board Certified
 - Primary Care Practitioner Specialties are:
 - Pediatrics
 - Family Practice
 - Internal Medicine
 - Certified Registered Nurse Practitioner (if credentialed as a PCP)



Revalidation of Medical Assistance Providers

- All providers must revalidate their MA enrollment (including all associated service locations 13 digits) every 5 years. Providers should log into PROMISe to check their revalidation date and submit a revalidation application at least 60 days prior.
- Providers should check the Department of Human Services (DHS) PROMISe system on a routine basis to confirm demographic data, including all service locations and revalidation dates to ensure information is current and have an active PROMISe ID. Please visit the DHS website for requirements and step-by-step instructions.
 - Enrollment (revalidation) applications located at: www.dhs.pa.gov/provider/promise/enrollmentinformation/S_001994

Utilization Management and Prior Authorization



Utilization Management (UM) Overview

- Our Utilization Management (UM) department is committed to providing members with the most appropriate medical care for their specific situations.
- UM's decisions are based on medical necessity, appropriateness of care and service, the existence of coverage, and whether an item is medically necessary or considered a medical item.
- Jefferson Health Plans does not provide financial incentives for utilization management decision makers that encourage denials of coverage or service or decisions that result in under-utilization.
 - For more information, visit our Provider Manual Chapter 8: Utilization Management

Prior Authorization Process Overview

- Providers should obtain prior authorization at least <u>7 days</u> in advance for elective (non-emergent) procedures and services.
- Requests will be processed according to state and federal regulations.
- Failure to comply with this guideline may result in the delay of medically non-urgent services.
- Providers may be contacted for discharge/transition planning for disenrolled members as in some circumstances, Jefferson Health Plans remains responsible for participating in this planning for up to six (6) months from the initial date of Disenrollment unless the member chooses a different plan.
- For elective admissions and transfers to non-participating facilities, PCP, referring specialist or hospital must call the **Jefferson Health Plans Inpatient Services Department** @ 1-866-500-4571.

Prior Authorization Submission: Jefferson Health Plans & Evicore



- Services performed in-office
- Short procedure units
- Ambulatory surgery centers
- Clinics
- Hospital outpatient departments.



- Cardiology Studies/Procedures,
- Interventional Pain Management,
- Joint & Spine Surgery, Oncology,
- Advanced Radiology services, Sleep Management,
- Therapy services (PT, OT and ST)

Prior authorizations are processed either through our **Provider Portal** or **eviCore**, depending on the type of service. Please refer to our <u>Prior Authorization Management</u> <u>Tools</u> to determine the appropriate submission type.

Prior Authorization Submission: Pharmacy

- There are specific medications on the formulary that require prior authorization.
- Drug specific prior authorization forms are available to help expedite the process with specific clinical criteria on our Jefferson Health <u>Prior</u> <u>Authorization</u> webpage.
- To request a prior authorization, the physician or a member of his/her staff should contact Jefferson Health Plans' Pharmacy department at 1-866-841-7659, Monday through Friday, 8 a.m. to 6 p.m.
- Requests can also be faxed to 1-866-240-3712.
- In the event of an immediate need after business hours, please call Member Relations at 1-800-553-0784. The call will be evaluated and routed to a clinical pharmacist on-call 24/7



Behavioral Health Non-Emergent Transportation Medicaid, Medicare & CHIP



Behavioral health non-emergent (stretcher) transportation does not require prior authorization for all lines of business.



Health Partners (Medicaid) ambulance providers must have an active PROMISe ID# and all claims must include a behavioral health ICD-10 diagnosis code.



All behavioral health transports must be for a level of transport appropriate to the documented need for a Jefferson Health Plans member to a behavioral health facility.

Home Health Services and Non-Emergent Transportation Facsimile

Home Care and Home Infusion	Fax: 267-515-6633 (Medicare)
	Fax: 215-967-4491 (Medicaid)
Durable Medical Equipment (DME)	Fax: 267-515-6636 (Medicare)
	Fax: 215-849-4749 (Medicaid)
Shift Care/Medical Daycare	Fax: 267-515-6667
Non-emergent Transport	Fax: 267-515-6627

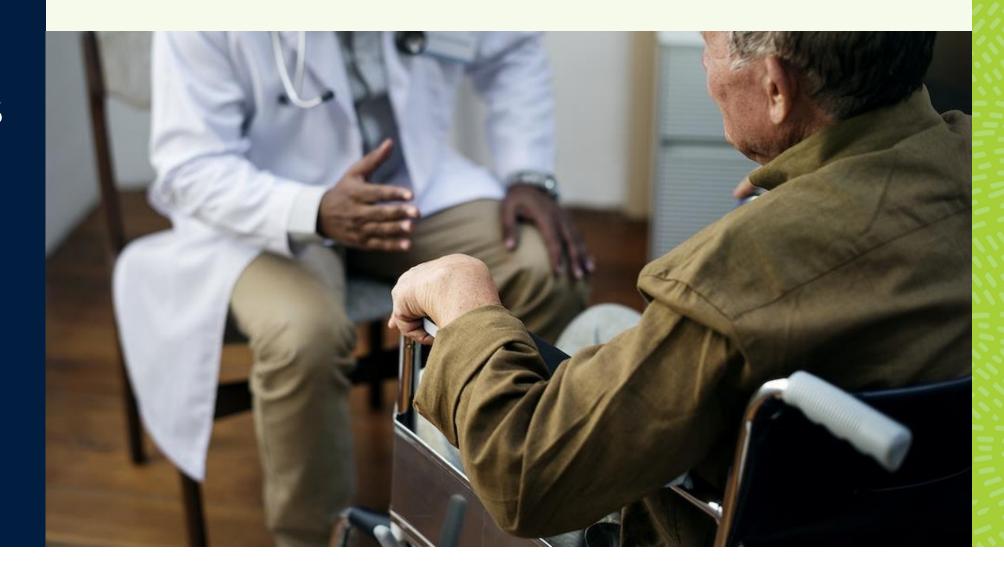
Complaints, Grievances and Appeals



Complaints, Grievances and Appeals

- When Jefferson Health Plans denies, decreases, or approves a service or item different than the service or item requested because it is not medically necessary, a written grievance may be filed by the member, member's legal representative, healthcare provider or other member's representative (with the appropriate written consent of the member) to request that Jefferson Health Plans reconsider its decision.
- In some cases, a member can ask DHS to hold a hearing because they disagree with a Jefferson Health Plans' decision. A member must exhaust Jefferson Health Plans' Complaint or Grievance Process before they request a Fair Hearing.
 - For more information, visit
 - Health Partners (Medicaid) Member Handbook
 - For more information, visit our <u>Provider Manual Chapter 13: Complaints, Grievances</u>, and Appeals or eLearning course, Complaints, Grievances and Medical Necessity Reviews: Learn The Process or call Provider Services Helpline at 1-888-991-9023.

Clinical **Programs**





Clinical Programs

Our clinical programs:

- Support provider's treatment plan and health care goals
- Reduce or eliminate barriers to care, such as social, behavioral health needs
- Designed to address needs of members across the life continuum
- Staffed by licensed and non-licensed staff

Critical components for all programs:

- Collaboration with member, family/caregiver, health care providers and community agencies, as appropriate
- Member-centric/whole-person focus
- Voluntary, with the ability to opt out at any time by calling Member Relations or discussing with a Care Coordinator
- Telephonic, face to face, email, social media, in the community and in provider offices
- Use of Find Help (formerly known as Aunt Bertha) to identify SDoH resources

Clinical Programs: Medicaid and CHIP

Clinical Programs activities focus on both long and short-term goals for members who may require assistance coordinating their care. Please consider any of these programs for your patients:

- Baby Partners: Care coordination for prenatal and postpartum members
- **Healthy Kids**: Care coordination and disease education, reminders about important preventive services (such as lead screening and connection to services for developmental delay concerns) for members under the age of 21.
- Special Needs Unit Pediatric: For complex children who have identified special needs or require shift care and who may benefit from care coordination
- Special Needs Adults: Physical and behavioral health care coordination, disease education, and connection to supplemental benefits and Jefferson Health Plans programs, community resources for adult members with multiple co-morbidities and/or special needs
- Call the Clinical Programs team at 215-845-4797 and refer any patients for care coordination services.

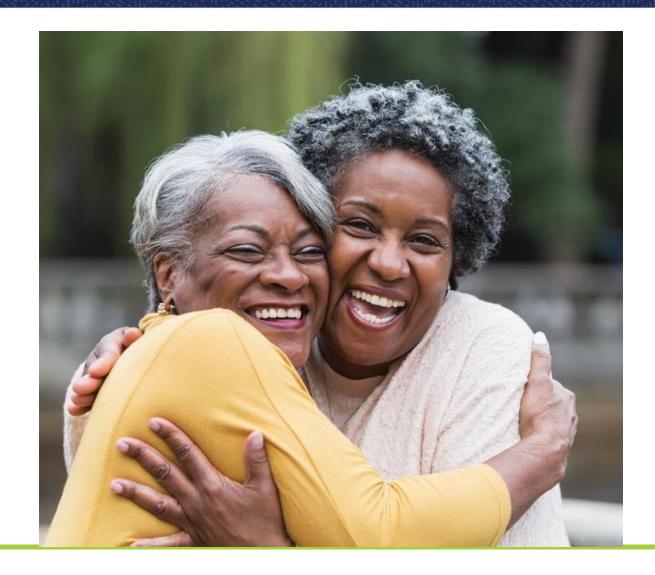
Benefits & Services





Members' Rights and Responsibilities

- Jefferson Health Plans' statement of Member Rights and Responsibilities is provided to our members.
 - For more information, visit our **Provider** Manual Chapter 15: Member Rights & **Responsibilities**



Member Rewards Programs

Wellness Rewards (Medicare) Activities and Rewards for 2024

- Encourages members to complete targeted condition management and preventive health activities.
- Activities include member portal registration, annual wellness visit, flu vaccine and screenings.

Health Partners (Medicaid) Activities and Rewards for 2024

- Incentivizes Medicare members to complete specific health-related activities in 2024 to earn money on a reloadable gift card
- Activities include well-child visits, diabetes management, hypertension management, dental exam, and medication adherence.

KidzPartners (CHIP) Activities and Rewards for 2024

Activities include well-baby visit, lead screenings, dental exam, and pregnancy.

Learn more at 2024 Member Rewards Programs

Mental Health and Substance Abuse Treatment

- Under HealthChoices, all Medicaid members, regardless of the health plan/MCO to which they belong, receive mental health and substance abuse treatment through the behavioral health managed care organization (BH-MCO) assigned to their county of residence.
- PCPs who identify a Health Partners (Medicaid) member in need of behavioral health services should direct the member to call his or her county's BH-MCO. The BH-MCO will conduct an intake assessment and refer the member to the appropriate level of care.
- Each HealthChoices consumer is assigned a BH-MCO based on their county of residence.

Emergency Care

- Emergency care and post-stabilization services in ERs and emergency admissions are covered services for both participating and non-participating facilities, with no distinction for in-area or out-of-area services. Emergency care and post-stabilization services do not require prior authorization.
- Our plans must comply according to our HealthChoices agreement pertaining to coverage and payment of medically necessary emergency services.
- Health Partners (Medicaid) members are not responsible for any payments.



Emergency Care

- Non-par follow-up specialty care for an emergency is covered by Jefferson Health Plans, but our staff will contact the member to arrange for services to be provided in-network, whenever possible.
- Access to PCP care is vitally important to maintaining the health of our members and, when possible, steering them away from the use of ERs when their condition can more appropriately be managed in a PCP office environment.
 - A PCP is required to provide access to care as outlined in the Access and Appointment Standards section of the Provider Manual. In addition, a PCP must be accessible 24/7.
 - For more information, visit our <u>Provider Manual Chapter 11: Provider Practice Standards & Guidelines</u>

Early and Periodic Screening, Diagnosis and Treatment (EPSDT)

- EPSDT standards are comprised of routine care, screenings, services and treatment that allow Medicaid members under 21 to receive recommended services set forth by the American Academy of Pediatrics' Guidelines.
 - If, following an EPSDT screening, a provider suspects developmental delay and the child is not receiving services at the time of screening, then the provider is required to refer the child (not over 5 years of age) through the CONNECT Helpline (1-800-692-7288) for appropriate eligibility determination for Early Intervention Program services.
 - For the latest guidelines, visit our website at healthpartnersplans.com/providers/clinical-resources/epsdtbright-futures or call our Healthy Kids team at 1-866-500-4571.
- Childhood and Adolescent Immunizations
 - 2024 Immunization Schedules are now available and effective immediately.

Bright Futures (CHIP)

- The Bright Futures/American Academy of Pediatrics (AAP) developed a set of comprehensive health guidelines for well-childcare, known as the "periodicity schedule." It includes:
 - **Prevention:** Scheduled immunizations; dentist visit at the first sign of a tooth and to establish a dental home at no later than 12 months of age; regular oral checkups (two each year), teeth cleanings, fluoride treatments and overall oral health.
 - **Growth and development:** Tracking how much a child has grown and developed in the time since their last visit; discussing the child's milestones, social behaviors and learning with parents/guardians.
 - Identify concerns: Well-child visits are an opportunity to speak with parents about a wide variety of issues, including developmental, behavioral, sleeping, eating and relationships with other family members.
 - Sick visits: Determine if the condition, illness or injury that led to the sick visit impedes with the ability to complete a well-child visit and that the child is eligible for a well-child visit.
 - For more information on EPSDT/Bright Futures, visit https://www.healthpartnersplans.com/providers/clinical-resources/epsdtbright-futures

Lead Screening Requirements

- All children enrolled in Medicaid must have a minimum of two screenings.
 - First screening by age 12 months and a second by age 24 months.
 - For a child between 24 and 72 months (2-6 years old) with no record of screening, a lead screening must be performed as part of the EPSDT well-child screenings, regardless of the individual child's risk factors.
 - Please refer to the recommendations set forth in the EPSDT Periodicity Schedule, located at <u>EPSDT Periodicity Schedule and Coding Matrix</u>.
- Medicaid and CHIP share similar guidelines for ensuring that members receive well-child visits.

Comprehensive Member Benefits

- A comprehensive overview of all benefits and services for members can be found in the Provider Manual Chapters 4-7
- Chapter 4: Health Partners (Medicaid) Benefits
- Chapter 5: Jefferson Health Plans Medicare Advantage Benefits
- Chapter 6: KidzPartners Benefits
- Chapter 7: Jefferson Health Plans Individual and Family Plan Summary of Benefits

Antipsychotic Medications For Pediatric Members

Antipsychotic medication prescribing in children and adolescents can increase a child's risk for developing serious metabolic health complications associated with poor cardiometabolic outcomes in adulthood. Given these risks, it is important to ensure appropriate management even if the drug has been prescribed elsewhere, family physicians should closely monitor these patients by requesting that they receive a metabolic screening.

If you require assistance with coordinating care for these members or collaborating with a behavioral health provider, please contact our Healthy Kids department at 215-967-4690.

	Baseline	1 month	2 months	3 months	6 months	Reassess
Weight (BMI)	x	х	x	x	x	Q 3 months
Waist cir- cumference	х	х	х	х	х	Q 3 months
Blood pressure	х			х	х	Q 3 months for 1 year then annually
Fasting glucose	х			х	х	Q 3 months for 1 year then annually
Fasting lipid profile	х			х		Annually

Medicare Care Coordination





Medicare Care Coordination

- Jefferson Health Plans' care coordination team is made up of a team of nurses and social workers dedicated to helping members with accessing timely and needed care, as well as working with providers to close needed preventive health services (care gaps).
- Members are assigned care coordinator based on their plan type or risk stratification:
 - All DSNP are assigned a Care Coordinator
 - All Non-DSNP members are assigned to a care coordinator based on risk level and/or care needs.
 - Providers can refer Jefferson Health Plans members for care coordination @ 215-845-4797
 - Jefferson Health Plans' Care Coordination team can assist with but not limited to:
 - SDOH issues
 - Behavioral health
 - Food insecurity
 - Coordinating services with Medicaid CHC plans
- Coordinate benefits and assist with accessing services
- Encourage preventive health screenings and education
- Discuss importance of medication adherence and set up home delivery

Provider Practice Standards and Guidelines



Access, Appointment Standards and Telephone Availability

Access, Appointment Standards and Telephone Availability Criteria	PCP	Specialist
Routine office visits	Within 10 days	Within 10-15 days, depending on the specialty
Routine physical	Within 3 weeks	n/a
Preventive care	Within 3 weeks	n/a
Urgent care	Within 24 hours	Within 24 hours of referral
Emergency care	Immediately and/or refer to ER	Immediately and/or refer to ER
First newborn visit	Within 2 weeks	n/a

- All PCPs must be available to members for consultation regarding an emergency medical condition 24 hours a day, seven days a week.
- For more information, visit our <u>Provider Manual Chapter 11: Provider Practice Standards & Guidelines</u>

Provider Access, Appointment and Telephone Availability Standards Survey

- Jefferson Health Plans surveys our network annually to determine if our providers are meeting the Access and Appointment Standards and Telephone Availability Standards, as set by the DHS for Health Partners (Medicaid) and KidzPartners (CHIP) members, and by CMS for Jefferson Health Plans members.
- This survey is now live. If you have not already done so, please complete the survey at your earliest convenience. Every provider has received an individual survey ID. Please contact providercommunications@jeffersonhealthplans.com if you need assistance.

https://healthpartnersplans.az1.qualtrics.com/jfe/form/SV_6KBk55KDjJMBI4S



Utilizing Telehealth to Improve Patient Access

- We encourage all Providers to utilize telehealth when appropriate to improve and expand patient access to care.
- We can help qualified members access a phone service through Pennsylvania's <u>Lifeline</u>
 <u>Program</u>
 - Lifeline is available for free to qualifying low-income households
 - Your patient will qualify if they are receiving Medicaid coverage, including Medicare Dual Special Needs members
- We can help qualified patients access these State funded phones and increase your office visit compliance by contacting our **Provider Service Helpline at 1-888-991-9023**. Members can call the number on the back of their ID cards.

Administrative Procedures Regarding Patient Access

- Guidelines and Procedures
 - While maintaining patient confidentiality, the practice should attempt to notify the patient of missed appointments and the need to reschedule. Attempts are recorded in the patient record. The attempts must include at least one telephonic outreach.
 - The practice should have procedures for notifying patients of the need for preventive health services, such as various tests, studies, and physical examination as recommended for the appropriate age group. Notifications are recorded in the patient record.

Maternity Services: Health Partners (Medicaid)

- Pregnant members are not subject to limitations on the number of services or copayments. These members are eligible for comprehensive medical, dental, vision and pharmacy coverage with no copayments or visit limits during the term of their pregnancy and until the end of their postpartum care.
- These services include expanded nutritional counseling and smoking cessation services. However, services not ordinarily covered under a pregnant member's benefit package are not covered, even while pregnant.

Direct Access

Women

 Women are permitted direct access to women's health specialists for routine and preventive health care services without being required to obtain a referral or prior authorization as a condition to receiving such services. Women's health specialists include, but are not limited to, gynecologists or certified nurse midwives.

Pregnant members and newborns

- If a new member is pregnant and already receiving care from an out-of-network OB/GYN specialist at the time of enrollment, she may continue to receive services from that specialist throughout the pregnancy and delivery-related postpartum care.
- This coverage period may also be extended if Jefferson Health Plans's Medical Director finds that the postpartum care is related to the delivery.

PA-NEDSS Reportable Conditions

- First-time users of PA-NEDSS must register on the website in order to utilize the reporting tool. Additionally, if you are a public health staff member, you and your supervisor must complete the Authorization Request Form to obtain access. PA-NEDSS Contact the PA-NEDSS Help Desk at 717-783-9171 or email at ra-dhNEDSS@pa.gov for the appropriate version of this form.
- As a reminder, all providers (including physicians, hospitals and labs) are required by law to report certain conditions to the PA DOH through PAs version of the National Electronic Disease Surveillance System, known as PA-NEDSS.

- Additional Resources:
 - •PA-NEDSS New User Guide
 - •<u>Listing of PA reportable conditions</u> (revised 3/2012)
 - Pennsylvania Code website
 - •This requirement is outlined in Chapter 27 (Communicable and Noncommunicable Diseases) of the Pennsylvania, and on its 2003 addendum (33 Pa.B. 2439, Electronic Disease Surveillance System), located on the official Pennsylvania Code website.

Determination of Abuse or Neglect

- Upon notification by the County Children and Youth Agency system, Jefferson Health Plans must ensure its members receive proper services when under evaluation as possible victims of child abuse and/or neglect and who present for physical examinations for determination of abuse or neglect. This includes reporting to Adult Protective Services any suspected abuse or neglect of members over the age of 18.
- Jefferson Health Plans staff who are designated as mandated reporters, as defined by the Pennsylvania Family Support Alliance, must report suspected child abuse to the appropriate authorities.
- For more information, visit our <u>Provider Manual Chapter 9: Quality Management</u> it stipulates that providers must report abuse, neglect and/or domestic violence.

Infection Control

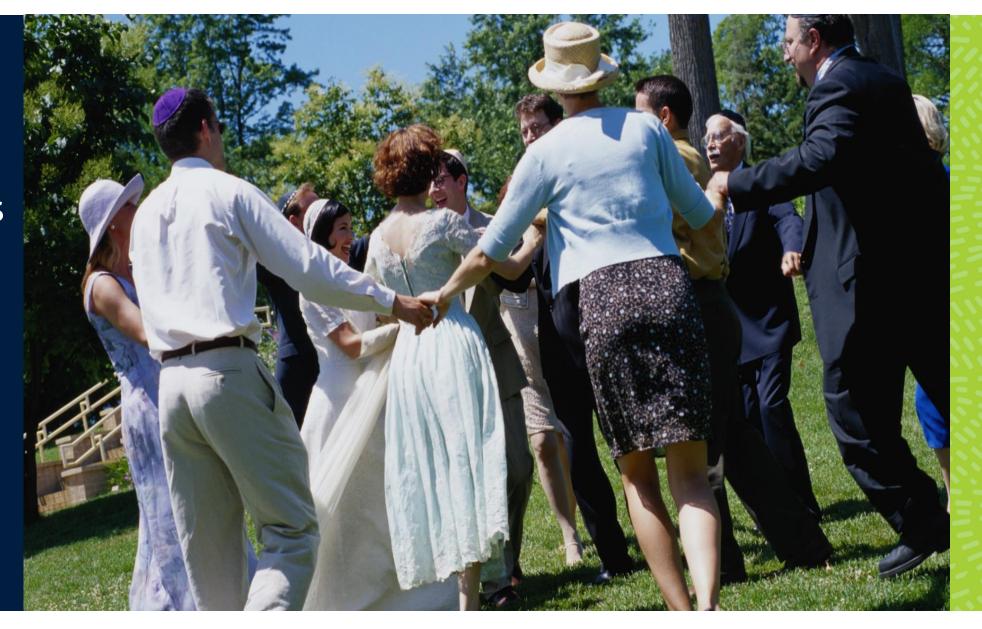
Mandatory Requirements

- Infectious material is separated from other trash and disposed of appropriately.
- Medical instruments used on patients are disposable or properly disinfected and/or sterilized after each use.
- Needles and sharps are disposed of directly into rigid, sealed container(s) that cannot be pierced and are properly labeled.

Recommended Standards

- Standard precautions are reviewed with staff and documented annually.
- The practice site has an OSHA manual.
- Hand washing facilities or antiseptic.
- Hand sanitizers are available in each exam room.

Cultural and Linguistic Requirements and Services



Cultural and Linguistic Requirements and Services

- Cultural Competency is one of the main ingredients in closing the disparities gap in health care.
- It requires a commitment from doctors and other caregivers to understand and be responsive to the different attitudes, values, verbal cues, and body language that people look for in a doctor's office by virtue of their heritage.



Cultural and Linguistic Requirements for members with Limited English Proficiency (LEP)

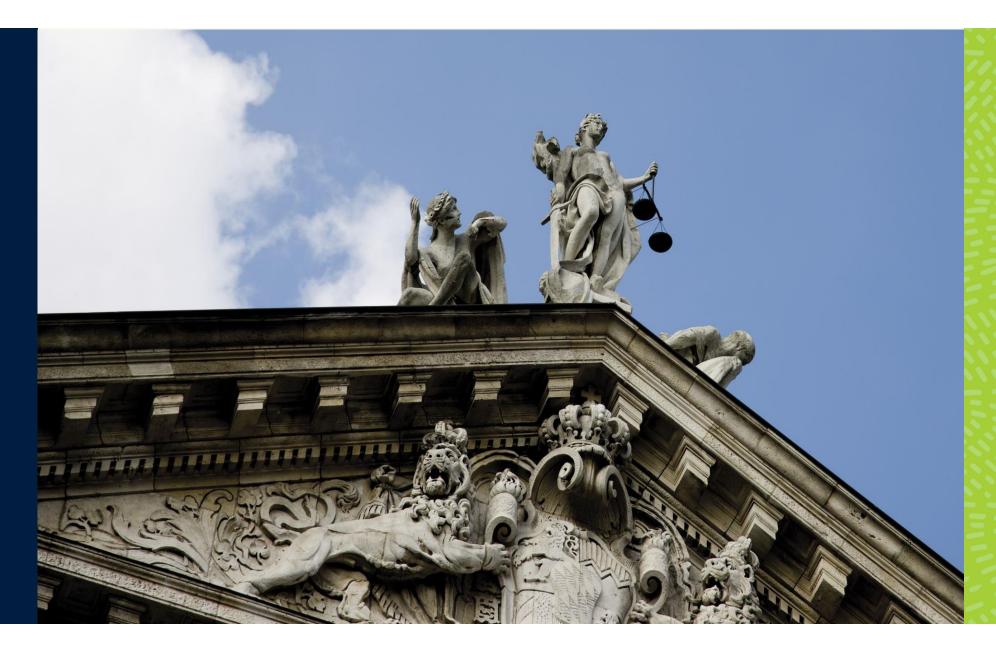
- Participating providers are required, by law, to provide translation and interpreter services (including American sign language services) at their practice location, at the providers cost.
 - If you need assistance our helpline can assist providers in locating services for members who need a qualified interpreter present at an appointment or telephonically. Please contact our Provider Services Helpline at 1-888-991-9023.

A Physician's Practical Guide to Culturally Competent Care is sponsored by DHHS Office of Minority Health. This is a free, self-directed training course for physicians and other health care professionals.

 This is a recommended web site that offers CME/CE credit and equips health care professionals with awareness, knowledge, and skills to better treat the increasingly diverse U.S. population they serve.

cccm.thinkculturalhealth.hhs.gov

Fraud, Waste and Abuse (FWA) & Compliance



Fraud, Waste, and Abuse

Special Investigations Unit (SIU)

Jefferson Health Plans prohibits all illegal and/or unethical conduct by members, employees, and providers. Our Special Investigations
Unit (SIU) proactively addresses questionable activity and investigates referrals of illegal and unethical conduct. Investigative findings are
forwarded to state and/or federal law enforcement agencies for appropriate legal action upon a substantiated finding of fraudulent
conduct.

Examples of Illegal and/or Unethical Conduct

- Providers up-coding claims or submitting claims for services not provided
- Providers providing false statement to obtain credentials (MediCheck)
- Providers paying members incentives for patronage
- Pharmacist paying provider kickbacks for referrals
- · Members selling membership cards or allowing others to use their membership ID numbers to obtain services
- Members selling medications obtained through the program
- Members obtaining services or equipment not medically necessary for their conditions
- Employees selling Health Partners Plans' information
- Employees accepting money or gifts in exchange for manipulating some part of Health Partners Plans' system
- For more information, please visit Fraud, Waste and Abuse page on our website: Fraud, Waste & Abuse Information | Health Partners Plans

FWA False Claims Act

- The False Claims Act is the most important tool U.S. taxpayers have to recover the billions of dollars stolen through fraud by U.S. government contractors, including providers, every year.
- Under the False Claims Act, those who knowingly submit or cause another person or entity to submit false claims for payment of government funds are liable for three times the government's damages, plus civil penalties. DOJ has increased False Claims Act (FCA) penalties to \$11,665 \$23,331 per false claim, effective June 2020.
- If you wish to report fraud or suspicious activity, please call the Special Investigation Unit Hotline at 1-866-477-4848.

FWA False Billing & Procedural Neglect

False Billing

- Services already paid for or never rendered
- Upcoding: Billing to increase revenue instead of billing to reflect actual work performed
- Unbundling: Billing for each procedure separately instead of using grouping that is to be billed together
- Forging physician signatures when such signatures are required for obtaining reimbursement

Procedural Neglect

- Perform medically unnecessary procedures
- Falsified diagnoses to justify additional tests or overstated treatments

7 Fundamental Compliance Program Elements

• 1. Written Policies, Procedures, and Standard Code of Conduct

- Articulate the organization's commitment to comply with all applicable requirements and standards under contract.
- These policies and procedures are updated or reviewed on an annual basis or when regulation changes.

• 2. Establishment of Compliance Office and Compliance Committee

- Jefferson Health Plans has a full-time Compliance Officer for our Medicaid and CHIP and Medicare lines of business.
- There is a compliance committee dedicated to ensuring our compliance and ethics run effectively.

• 3. Effective Training and Education

- The goal is to ensure our providers are well trained and educated on various Medicaid and CHIP laws and regulation requirements.
- The trainings are provided upon hire and annually.
- Major required trainings are for Fraud, Waste, and Abuse; Compliance and HIPAA.

7 Fundamental Compliance Program Elements

- 4. Effective Lines of Communication
 - It is important that employees, providers, subcontractors and employees know that Jefferson Health Plans has a 24-hour hotline to report compliance issues, including misconduct violating Fraud, Waste, and Abuse (FWA), Compliance, HIPAA, or Human Resources laws and regulations.
 - Jefferson Health Plans Reporting Channels
 - Compliance Hotline (Anonymous): 1-866-477-4848
 - EthicsPoint Online Reporting Tool: (Anonymous)
 - Compliance email: compliance@Jeffersonhealthplans.com
 - Fraud, Waste, and Abuse
 - Special Investigations Unit Hotline: 1-866-477-4848
 - Email: <u>SIUtips@Jeffersonhealthplans.com</u>

7 Fundamental Compliance Program Elements

- 5. Well Published Disciplinary Guidelines
 - Jefferson Health Plans has well established policies and procedures regarding our disciplinary actions for noncompliance, FWA and improper misconduct.
- 6. Effective System for Routine Monitoring and Auditing
 - Jefferson Health Plans conducts external monitoring and auditing of providers' and subcontractors' compliance with various laws and regulations regarding:
 - Medicaid and CHIP regulations
 - CMS requirements
 - State and Federal laws and regulations
 - Contractual agreements
- 7. Prompt Response to Compliance Issues
 - Jefferson Health Plans has procedures in place to address compliance, FWA and HIPAA issues for reported offenses. Providers and subcontractors are instructed to report such issues through the Jefferson Health Plans compliance hotline at 1-866-477-4848.
 - In doing so, providers are protected by the Jefferson Health Plans non-retaliation and whistleblower policy.
 - Additional training on Fraud, Waste and Abuse can be found on our website.



MA Provider Self-Audit Protocol

- The DHS <u>Medical Assistance Provider Self-Audit Protocol</u> allows providers to disclose any overpayments or improper payments:
 - 100 Percent Claim Review
 - Provider-Developed Audit Work Plan for BPI Approval
- Intended for MA providers that participate in both the fee-for-service and managed care environments.
- The protocol provides guidance to providers on the preferred methodology to return inappropriate payments to DHS.
- Providers also have the option for conducting an audit via the DHS Pre-Approved Audit Work Plan with Statistically Valid Random Sample (SRVS)

Recipient Restriction Program: Medicaid Only

- The Recipient Restriction is a program of DHS's Bureau of Program Integrity (BPI), also referred to as "lock-in" program (requirement of DHS).
 - Participants are Medicaid members only.
 - It identifies patterns of misutilization of benefits.
 - Recipients may be restricted to a physician, a pharmacy, or both (physician and pharmacy) upon BPI approval.
 - For more information on the Recipient Restriction Program, contact the pharmacy department @ 215-991-4300 or email PharmacyRecipientRestriction@JeffersonHealthPlans.com.

Provider Screening and Enrollment

- All enrolled providers are required by DHS to be screened under Code of Federal Regulations (CFR) Part 455 Subpart E.
 - This involves requirements from \$455.410 through \$455.450 and \$455.470 to be met.
- Jefferson Health Plans and providers are responsible for ensuring their organization has met DHS screening and enrollment requirements.
- Additionally, state requirements include Medicheck screening in addition to those listed.



Provider Screening and Enrollment

- Under the regulations of 42 CFR §455.436, Jefferson Health Plans is required upon enrollment and monthly thereafter to check the exclusions status of our providers on the following "U.S. Department of Health and Human Services-Office of Inspector General's (HHS-OIG)" data bases:
 - List of Excluded Individuals and Entities (LEIE)
 - Excluded Parties List System (EPLS)
- Additionally, State requirements include Medicheck screening.
- In-network providers are also responsible for conducting the same above screen process for their owners, staff, subcontractors/downstreams and report upwards any true matches.
- Screening against all exclusion databases must be done both prior to hire/contracting and monthly thereafter. Providers should maintain documentation of the screenings and results, and should notify Jefferson Health Plans immediately, should anyone be identified on one of these exclusion sites.



Federal Health Care Fraud and Laws

The False Claims Act Statute: 31 U.S.C. §§ 3729-3733	The False Claims Act Statute: 31 U.S.C. §§ 3729-3733
The Anti-Kickback Statute Statute: 42 U.S.C. § 1320a-7b(b) Safe Harbor Regulations: 42 C.F.R. § 1001.952	The Anti-Kickback Statute Statute: 42 U.S.C. § 1320a-7b(b) Safe Harbor Regulations: 42 C.F.R. § 1001.952
The Physician Self-Referral Law Statute: 42 U.S.C. § 1395nn Regulations: 42 C.F.R. §§ 411.350389	The Exclusion Authorities Statutes: 42 U.S.C. §§ 1320a-7, 1320c-5 Regulations: 42 C.F.R. pts. 1001 (OIG) and 1002 (State agencies)
The Civil Monetary Penalties Law Statute: 42 U.S.C. § 1320a-7a Regulations: 42 C.F.R. pt. 1003	Criminal Health Care Fraud Statute Statute: 18 U.S.C. §§ 1347, 1349



Federal Health Care Laws

- For more information, visit the <u>Office of Inspector General, A Roadmap for New Physicians</u>.
 - To review OIG enforcement actions, visit: https://oig.hhs.gov/fraud/enforcement/
- The PH-MCO must create and disseminate written materials for the purpose of educating its employees, providers, subcontractors and subcontractor's employees about healthcare fraud laws, the PH-MCO's policies and procedures for preventing and detecting Fraud, Waste and Abuse and the rights of individuals to act as whistleblowers.

Plan Contacts and Resources

Provider Services Helpline 888-991-9023 9:00-4:30 pm	Medical Providers	Prompt 1
	Pharmacies	Prompt 2
	Join Jefferson Health Plans Provider Network	Prompt 3
	Member Services	Prompt 4
Additional Resources	Utilization Management	866-500-4571
	Care Coordination	215-845-4797
	eviCore Radiology auths, PT/OT/ST and other expanded services	888-693-3211
	ECHO Health - electronic funds transfer and remittance advice	888-834-3511
	Quality Management	855-218-2314
	Skilled Nursing Facilities and Rehabilitation	215-991-4395 Fax: 215-991-4125
	KidzPartners (CHIP) Magellan Behavioral Health	800-424-3702
	Jefferson Health Plans Medicare Magellan Behavioral Health	800-424-3706





Plan Contacts and Resources

Providers	JeffersonHealthPlans.com/providers	
Provider Manual	Healthpartnersplans.com/providermanual	
Provider Portal	Healthpartnersplans.com/hp-connect	
Training & Education	Healthpartnersplans.com/training	
Provider Directories	Healthpartnersplans.com/directory	
Formularies	Healthpartnersplans.com/formulary	
ECHO Health	https://www.echohealthinc.com	
Claims	Healthpartnersplans.com/claims	
Contracting	Contracting@jeffersonhealthplans.com	

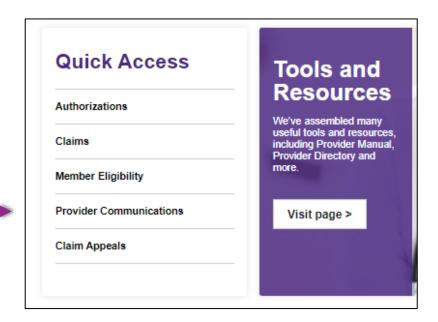




Provider Relations

Provider Relations relies on multiple ways of communications to reach our provider network.

- Webinars
- Fax Blasts
- Provider Portal
- Provider Newsletter
- Training & Education
- Provider Relations Representatives
- Provider Portal Provider Communications
- Provider Communication Education Specialists



Complete Your Attestation

Thank you for your participation in the Jefferson Health Plans provider network and for your commitment to our member's health care needs!

Attestation:

• If you reviewed the training materials electronically, please complete the provider education attestation by accessing the following link:

Annual Orientation and Training Attestation (AOT)

- If the link has been disabled, please copy the URL into your browser.
 - <u>https://www.healthpartnersplans.com/providers/provider-education-attestation?tot=Orientation</u>



Questions

Please use the Q&A panel for all questions.

For any additional questions that may arise, please email: providercommunications@jeffersonhealthplans.com

Upcoming webinars: register @ https://www.healthpartnersplans.com/providers/training-and-education/webinars

Webinar Title	Date	Time
Improving Engagement Through Well Visit Events	Tuesday, June 26, 2024	12:00
D-SNP Model of Care Medicare Provider Training	Thursday, July 25, 2024	12:00
HCV Treatment, Monitoring and Adherence	Wednesday, August 21, 2024	12:00



Additional Content

- Coordination of Benefits (slide 30)
- •Special and Dual Pearl (HMO SNP) Plan Reminders (Slide 35)
- Provider Credentialing Process to Link Active Providers (slide 38)
- Processing Timelines (slide 40)
- •Behavioral Health Non-Emergent Transportation Medicaid, Medicare & CHIP (slide 50)
- •Home Health Services and Non-Emergent Transportation Facsimile (slide 51)
- •Comprehensive Member Benefits (slide 59)
- Members' Rights and Responsibilities (slide 60)
- •Emergency Care (slide 63-64)
- Antipsychotic Medications For Pediatric Members (slide 69)
- Medicare Care Coordination (slide 70-71)
- •Administrative Procedures Regarding Patient Access (slide 76)
- •Maternity Services: Health Partners (Medicaid) (slide 77)
- Direct Access (slide 78)
- Infection Control (slide 81)
- •FWA False Billing & Procedural Neglect (slide 87)
- •7 Fundamental Compliance Program Elements (slides 88-90)
- Provider Screening and Enrollment (slide 93)
- •Federal Health Care Fraud and Laws (slide 95)
- Plan Contacts and Resources (slide 97)
- •Plan Contacts and Resources (slide 98)





Thank you for joining us today!



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